ADOPTED MINUTES

El Dorado Union High School District BOARD OF TRUSTEES

Regular Board Meeting May 12, 2020

Submit to	
Board	

A. INTRODUCTORY ITEMS

1. Call to Order

This join by phone meeting of the Board of Trustees was called to order at 5:30 p.m. by Board President Kevin Brown.

The meeting was opened for public comment on Closed Session agenda items. There being no public comments, Mr. Brown closed this portion of the meeting and the Board adjourned for Closed Session discussion on the following agenda items (GC 54957.7, 54954.5):

- a. Discuss hearing panel recommendations regarding potential orders to expel one student. *
- b. Consider approval of one stipulation for expulsion. *
- c. 2020 Graduation Waiver Request. (in accordance with Board Policy 6146.1) *
- d. Discuss actions for certificated and classified personnel listed in the consent agenda related to personnel action. (GC 54954.5, 54957)
- e. Public Employment: Administrator(s).
- f. Conference with labor negotiators (agency negotiators for the Board are Asst. Superintendent Tony DeVille, Asst. Superintendent Chris Moore and Asst. Superintendent Robert Whittenberg) to discuss with the Board represented employees: Discussion related to Proposals from Faculty Association. (GC 3547 {a})
- g. Conference with labor negotiators (agency negotiators for the Board are Asst. Superintendent Tony DeVille, Asst. Superintendent Chris Moore and Asst. Superintendent Robert Whittenberg) to discuss with the Board represented employees: Discussion related to Proposals from CSEA. (GC 3547 {a})
- h. Superintendent's Evaluation.
- * Action will be taken in public session during the Student Services and Innovation section of the public portion of the Board Meeting. All appropriate actions will be taken to preserve the confidentiality and legal rights to privacy of the students. (EC 35146, 48918[c])

The Board reconvened Open Session at 6:32 p.m.

2. Pledge of Allegiance will be skipped until regular Board Meetings are back to session.

3. Attendance

Board MembersD.O. StaffKevin W. BrownRon Carruth, Superintendent/Secretary to the BoardDavid J. Del RioChris Moore, Assistant SuperintendentLori M. VeerkampTony DeVille, Assistant SuperintendentJessicca K. RodgersRobert Whittenberg, Assistant SuperintendentTimothy M. CaryPam Bartlett, Senior DirectorChuck Palmer, Senior Director

Serena Fuson, Executive Assistant to the Superintendent

<u>Student Board Member</u> <u>Association Representatives</u>

Emma Austin Teri Lillywhite Stephanie Davis

4. Requests to change the agenda and approval of agenda.

Mrs. Veerkamp moved to approve the agenda. Mrs. Rodgers seconded. Motion unanimously carried (5-0).

Brown: Aye
Cary: Aye
Del Rio: Aye
Rodgers: Aye
Veerkamp: Aye
(Austin): Aye

5. Consent Agenda

Mrs. Veerkamp moved to approve the consent agenda. Mrs. Rodgers seconded. Motion unanimously carried (5-0).

Brown:AyeCary:AyeDel Rio:AyeRodgers:AyeVeerkamp:Aye(Austin):Aye

- 1. Approval of Minutes of April 28, 2020 Board Meeting.
- 2. Approval of Commercial Warrants Report. (copy for viewing available at District Office)
- 3. Approval of Routine Certificated Personnel Action.
- 4. Approval of Routine Classified Personnel Action.
- 5. Donations Received.
- 6. Update of Board Policy and Administrative Regulation: BP 6146.1 High School Graduation Requirements; AR 3540 Transportation.
- 7. Annual Review of Board Policy 3430 Investing.
- 8. Approval/Ratification of Various Contracts. (4/21/2020 5/1/2020)
- 9. Submission of the California Department of Education, 2019-2020 Consolidated Application and Reporting System (CARS), "Winter Collection."
- 10. Approve CEQA Notice of Exemption for the Roof Re-Placement, Building K, Ponderosa High School
- 11. Single Plan for Student Achievement: El Dorado High School and Independence High School.

B. RECOGNITION OF SPECIAL CONTRIBUTIONS AND ACHIEVEMENTS

1. Remembering Mary Muse.

Mr. Brown shared sad news that long time Board Member, community member, attorney, and friend of many, Mrs. Mary Muse, passed away last week. He shared his condolences to the Muse family.

Mr. Cary shared that Mrs. Muse was a marvelous human being, brilliant, kind, loved kids, and was always willing to help others. He stated that it is a huge loss for the community and he is going to miss her. Currently, past and present Board Members are working on forming an endowment through the El Dorado Hills Foundation to create an annual scholarship that community members can contribute.

Mrs. Veerkamp shared her condolences to the Muse family and commented that Mary was a mentor to her when she was first elected as a Board Member. All who knew her will miss her presence.

2. PHS Leadership Introduction.

Assistant Superintendent Tony DeVille introduced Ponderosa High School's new Principal, Mr. Jeremy Hunt. Mr. Hunt thanked the Board of Trustees and District Administration for their support and he is looking forward to leading Ponderosa High School.

3. Announcement to Student Board Member Emma Austin by Board President.

On behalf of the Board of Trustees and the District, Mr. Brown thanked Emma Austin for her service as the 2019-20 Student Board Member. She was recognized for being an active participant in Board discussions and for providing insightful student perspective to matters.

4. Presentations to Retirees.

The following retirees were recognized by their Principals and/or District Supervisors:

EL DORADO HIGH SCHOOL

- Michael Dinubilo, *Teacher* 20 years
- Nancy Murphy, *Library Media Specialist* 22 years

OAK RIDGE HIGH SCHOOL

- Amelia Moghissi, *Paraprofessional Technician II* 8 years
- Ieda Donegan, Campus Monitor 14 years
- Stephen Pitts, Teacher 19 years
- Rocco Cardinale, *Teacher* 21 years
- Barbara Signor, *Paraprofessional Technician I* 24 years
- Phil Hartvig, *Teacher* 26 years

PONDEROSA HIGH SCHOOL

- Joanne Leighton, Attendance Clerk/Secretary II 6 years
- Serna Teixeira, Assistant Principal 11 years
- Lisa Garrett, Principal 22 years
- David Millhollin, Teacher 24 years

UNION MINE HIGH SCHOOL

- Caroline Earl, *Teacher* 1 year
- Tracey Schnaidt, Library Media Specialist 8 years
- Daniel Blockus, Teacher 18 years
- Robert Diggle, Teacher 20 years
- Virginia Hamilton, *Librarian* 21 years
- Gregory Purdum, *Teacher* 21 years
- Chris Schnaidt, Teacher 30 years
- Jay Aliff, *Teacher* 30 years

DISTRICT OFFICE

- Karen Tranter, Administrative Assistant (Non-Conf) 14 years
- Dennis Vanderpool, Director of Transportation 17 years

C. ACKNOWLEDGMENT OF CORRESPONDENCE

The Board of Trustees received correspondence from Jennifer Slinger, Tricia Smelser, Sarah Shintaku, and Christina Caudle.

D. INVITATION TO BARGAINING UNIT PRESIDENTS/DESIGNEES AND/OR MEMBERS OF THE PUBLIC TO ADDRESS THE BOARD (GC54954.3)

- 1. Mrs. Stephanie Davis, Faculty Association President, congratulated all retirees and stated that it is tough not being able to say goodbye to them in person. She shared that students are getting creative in ways to say goodbye and she appreciates their positivity. She thanked Administration for the inclusion and collaboration through all of the recent changes including distance learning, grading, re-entering school, as well as difficult budget issues and for letting their voices be heard.
- 2. Ms. Teri Lillywhite, CSEA Vice President, congratulated all retirees and commented that it was enjoyable hearing positive sentiments about their years with the District. She shared that a tentative agreement was reached at negotiations on May 7, 2020 and electronic voting will be available until May 22, 2020. Ms. Lillywhite stated that she appreciates the inclusion on District committees and encourages Administration to keep classified members involved. Lastly, she sent condolences to the Hilliker and Muse families.
- 3. Ms. Megan Wood submitted a speaker card and addressed the Board on the matter of the potential loss of custodian positions.
- 4. Ms. Rebekah Scher submitted a speaker card and addressed the Board on the matter of the potential loss of campus monitor positions.

E. SUPERINTENDENT'S ACTION/DISCUSSION ITEMS

1. COVID-19 Update.

Superintendent Carruth reported that El Dorado County is one of the first two counties to move into Phase 2, which is the beginning of opening up the community. This gives our District the ability to systematically phase-in our staff to do work on campuses while respecting guidelines. Later this summer, Phase 3 would ultimately give the District the opportunity to begin to move into an undefined social distancing approach to manage our high schools.

Assistant Superintendent Christopher Moore stated that the District has organized a Re-Entry Committee that will be divided into subcommittees closer to August when the District is scheduled to open for the 2020-21 school year. The committee is comprised of members from CSEA and the Faculty Association, school administrators, four parents that are active members on the Standards and Instructional Leadership Team (SILT), and there is representation from all EDUHSD schools, Mr. Moore shared that Governor Newsom has outlined different stages in re-opening the economy. Stage 1 requires all distance learning with schools closed. Stage 2 allows our District to begin the process of school openings, but with conditions including social distancing and cleaning protocols. There is a hope, that as early as August, our District can enter Stage 3, which is the normal ability to gather and mingle as a student body, faculty, and staff. The Re-Entry Committee has been tasked to develop contingency plans that allow the District to move along the continuum. The continuum being the most extreme, our District would continue with distance learning. The continuum being the most liberal, our District would be back to normal. There will be ways that we will have some level of students on campus and direct instruction occurring between the distance learning and everything being back to normal. The committee will be thoughtful as a group and will help to create flexible guidelines. The first meeting will be held on May 14, 2020 at 2:00 p.m.

3. Budget Advisory Committee Report and Recommended Action.

Superintendent Carruth acknowledged the work of the Budget Advisory Committee. The committee initially reviewed the budget in January, as they knew they needed to make some reductions. The group went through an exercise on how to potentially reduce the budget and came up with excellent ideas for the District to consider. As the committee moved forward, the District received budget updates about deeper reductions and possibly no COLA, which created more intensity. Right now, Governor Newsom reported that tax revenue is down 22% in California and advised the public to prepare for extraordinary cuts, the like of which we have never seen. With that news, the Budget Advisory Committee came up with ideas and prioritized them on which would be acceptable or not acceptable to reduce in the District. With a collective heavy heart, the committee brings a plan for later this evening for the Board of Trustees to consider to help stabilize the District financially. The committee recognizes that when they hear additional budget updates from the Governor that the District will need to make additional reductions. Committee members are also preparing a plan to restore programs and bring employees back once the budget has been restored.

4. Graduation Task Team Update.

Senior Director Chuck Palmer reported that a graduation survey was sent out to all graduates and their families and the District received over 1,200 responses. As a result of the survey, District and site plans shifted from virtual ceremonies to plans noted later in this presentation. Site Graduation Committees were organized that consist of graduates, parents, and staff and multiple meetings have been held to review and develop plans. In addition, a District Committee was organized and several meetings have been held to review plans and develop events that have some level of consistency across the District, while maintaining site autonomy based on student and parent voices. The District received guidance and feedback from Dr. Nancy Williams on various District and site plans to determine what was permissible and what guidelines must be adhered to. He thanked committee members for their collected hard work to ensure that our 2020 graduates are recognized the way that they should be.

Graduation Events - El Dorado:

- Parade on May 28 at 5 p.m. through downtown Placerville in vehicles. Graduates will step out of their vehicles to take a photo at the Bell Tower in their cap and gown.
- Diploma Pick-up: May 29
- July Event: Traditional Graduation Ceremony on July 25 at 8 a.m.

Graduation Events - Oak Ridge:

- Community Parade: May 29 at 6 p.m., students will be in their cars with their family. Their cars will lineup using the Oak Ridge High School parking lots. The cars will drive down Silva Valley and end in the Rolling Hills Church parking lot. Each senior will have a parking spot marked for them at the church. There will be a DJ playing music and announcing each seniors name as they pull into the parking lot to finish the parade.
- Diploma Pick-up: June 1-5 in the Finance Office Window from 10 a.m. to 2 p.m.
- July Event:
 - Plan A: Graduation on July 17 at 8 p.m. Semi-traditional graduation where graduates would be seated 6 feet apart. May have two people per graduate in attendance, social distanced in the bleachers. Event would be live streamed.
 - Back-up Plan: Drive-thru Graduation on July 17 at the stage in parking lot. Graduate steps out, receives diploma cover, and takes photo. Prerecorded speeches would be uploaded on YouTube for families to play while in the car waiting for their diploma.

Graduation Events - Ponderosa:

- Community Parade on May 29 at 4 p.m. A parent-driven parade in the community ending at the student parking lot. Staff and community members will be waving and cheering on students in cars. A videographer will be present.
- Diploma & Cover Pick-up: June 1-4 in the Counseling Office from 10 a.m.to 2 p.m.
- July Event:
 - Plan A: Ceremony on July 24 at 7:30 p.m. at the stadium with limited guests, social distancing, walking the stage, names read, student speeches, and looking into live streaming.
 - Back-up Plan: Drive-thru/Parade Graduation on July 24 with a stage setup by the parking lot, student only gets out of the car to take a picture and have their name read. Prerecorded student speeches.

Graduation Events - Union Mine:

- Senior Parade on May 28 at 6 p.m. Students will have an opportunity to "Cruise Union Mine Way" one last time to say their goodbyes. Families will drive in decorated personal cars. Staff, teachers and ASB will line the parade route to celebrate the Class of 2020. Students will receive their official diplomas during this event.
- July Event: Graduation on July 24 at 8:15 p.m.
 - Plan A: Traditional Graduation. Event would be live streamed for families that cannot attend.
 - **Plan B:** Traditional Graduation with restrictions on the crowd size with students 6 feet apart and only parents in attendance. The event would be live streamed.

Graduation Events - Virtual Academy:

- May 29 at 5 p.m. On Site. Drive-up graduation where diplomas will be handed out, pictures taken, FM broadcast/livestream, and Photographer ready. YouTube Livestream volunteer TBD.
- Diploma Pick-up: At the May 29 event.
- Back-up Plan: Celebration with cap, gowns, and pictures with friends and teachers in July TBD.

Graduation Events - Independence:

- Drive-Up Graduation on May 27 at the Union Mine High School parking lot at 6 p.m. where diplomas will be handed out, pictures taken, and FM broadcast/livestream.
- Diploma Pick-up: At the May 27 event.
- Back-up Plan: Graduate Celebration with similar program in July (date TBD).

F. EDUCATIONAL SERVICES – ACTION/DISCUSSION ITEMS

1. <u>Public Hearing and Approval for Proposed Instructional Materials Recommended for</u> Adoption for the 2020-2021 School Year.

Assistant Superintendent Christopher Moore reported that each year, the El Dorado Union High School District adopts instructional materials for new courses and classes which have revised their courses of study in accordance with the adoption cycle. Instructional materials in each curricular area are aligned with District and California content standards.

The instructional materials have been reviewed and approved by the Standards and Instructional Leadership Team (SILT). Staff from all sites, as well as parent and student representatives participated in the evaluation of instructional materials, and a consensus or a majority vote was used to select a common instructional material for all District courses. The SILT Coordinating Chairs for each curricular area are commended for their excellent organization and management of this selection process.

Recommended instructional material purchases for the 2020-2021 school year:

AP Psychology (course # 0183AP)

• Myers' Psychology for the AP Course, 3rd Edition, Copyright 2020, published by Bedford, Freeman and Worth, ISBN: 1319362540

AP World History (course # 0174AP)

• Ways of the World, 4th Edition, Copyright 2020, published by Bedford, Freeman and Worth, ISBN: 9781319337728

Environmental Science (course # 0303)

• Environmental Science: Sustaining Your World, Copyright 2017, published by Cengage, ISBN: 9781305637429

Yearbook (course # 0600)

• Adobe InDesign CC Classroom in a Book, Copyright 2019, published by PeachPit by Pearson, ISBN: 9780135262153

At Mr. Moore's recommendation, Mr. Brown opened the meeting to a public hearing on the proposed instructional materials for AP Psychology, AP World History, Environmental Science, and Yearbook. There being no comments, the public hearing was closed.

Mrs. Veerkamp moved to approve the adoption of instructional materials for AP Psychology, AP World History, Environmental Science, and Yearbook. Mrs. Rodgers seconded. Motion carried (5-0).

Brown: Aye
Cary: Aye
Del Rio: Aye
Rodgers: Aye
Veerkamp: Aye
(Austin): Aye

2. Approval of Proposed New/Revised Courses of Study for the 2020-2021 School Year.

Assistant Superintendent Christopher Moore reported that the Governing Board recognizes that a well-aligned sequence of courses fosters academic progress and provides for the best possible use of instructional time. The District's courses of study provide students with opportunities to attain the skills, knowledge, and abilities they need to be successful in school, college, and the workplace. The following courses of study have been update and are aligned to the California State Content Standards and Curriculum Frameworks:

- Internet of Things
- Choreography
- Reading Basics (#0860)
- The Learning Center (#0862)

These courses of study have been created and reviewed by academic departments. In addition, each course of study was presented to the Standards and Instructional Leadership Team (SILT) during the 2019-2020 school year. SILT recommended that all of the above courses of study be brought forth to the Board of Trustees for approval.

Mrs. Veerkamp moved to approve the adoption of courses of study for Internet of Things, Choreography, Reading Basics, and The Learning Center. Mrs. Rodgers seconded. Motion carried (5-0).

Brown: Aye
Cary: Aye
Del Rio: Aye
Rodgers: Aye
Veerkamp: Aye
(Austin): Aye

G. BUSINESS SERVICES – ACTION/DISCUSSION ITEMS

Approve the El Dorado Union High School District Fiscal Solvency Plan to Address a Dramatic Loss in State Revenue.

Assistant Superintendent Robert Whittenberg reported that due to the collapse of State Revenues from the COVID-19 Pandemic, it is necessary to prepare the District for an extraordinary loss of income to operate our schools. This Fiscal Stabilization Plan prepares the District for no increases in income (COLA) over the next three fiscal years and allows the District time to plan and structure future reductions.

Immediate Actions

- Travel reductions and Professional Development only as necessary
- No food or catering of events: only when practically necessary
- Hiring review in place for all vacant positions
- Purchase approvals authorized by the Business Department only

Sweep Present Savings

- Transportation savings from reduced bussing since school closure
- Budgeted accounts for certificated and classified substitutes
- Budgeted accounts for paying energy costs which have been dramatically reduced
- Supplies, site budgets, etc. while working with site principals to protect planned and necessary expenditures. Donations accounts are protected

Do Not Fill the Following Positions

- Assistant Principal
- Director of Transportation
- Counselor retirement
- Delay the hiring of a second Assistant Principal (TBA)

Layoffs/Reductions in Force

• Reduction in Force as specified in Human Resource Actions

Reductions

• Reduce Maintenance and Operations Budget by \$300,000 to focus on clean, safe and well-maintained facilities

- Reduce transportation routes and costs by increasing the bussing radius for transportation to 3.0 miles
- Reduce Site Budgets by 5%

Other Actions to Implement

- Increase students enrolled in Virtual Academy to contract levels
- Increase students enrolled at Independence High School closer to contract levels to start the school year and full ratios by October 30, 2020
- Reduce Independence High School graduation credits to 220 to bring in alignment with most California school districts
- Work with the Faculty Association for a MOU on temporary increases in class size, coaching positions and review calendar

Mr. Cary inquired if the reduced Maintenance and Operations budget and reduced site budgets were built into the budget projections for the next three years and Mr. Whittenberg confirmed that they were. Mr. Cary also inquired if the Board was voting to not fill the positions outlined in the Solvency Plan and if they were build into the budget projections for the next three years. Mr. Whittenberg confirmed that the Assistant Principal position is built in to the budget. He stated that the District is still working on the possibility of the second Assistant Principal position. The District is going to be restructuring the Transportation Department and will not be filling it as a Director position.

Mrs. Rodgers moved to approve the El Dorado Union High School District Fiscal Solvency Plan to Address a Dramatic Loss of State Revenue. Mr. Del Rio seconded. Motion carried (5-0).

Brown: Aye
Cary: Aye
Del Rio: Aye
Rodgers: Aye
Veerkamp: Aye
(Austin): Aye

H. STUDENT SERVICES – ACTION/DISCUSSION ITEMS

1. Certifying and Accepting the Class of 2020 During COVID-19.

Senior Director Chuck Palmer reported that in the event that a member of the Board of Trustees is unable to attend a 2020 graduation ceremony for a school in the District due to COVID-19, the Superintendent or his designee is granted the honor of certifying and accepting the graduates as having completed State and District graduation requirements.

Mrs. Veerkamp moved to approve that in the event that a member of the Board of Trustees is unable to attend a 2020 graduation ceremony, the Board of Trustees accepts the Superintendent or his designee to certify and accept the graduates of 2020. Mrs. Rodgers seconded. Motion carried (5-0).

Brown: Aye
Cary: Aye
Del Rio: Aye
Rodgers: Aye
Veerkamp: Aye
(Austin): Aye

2. <u>Consideration of Student Disciplinary Matters Relating to Expulsion and/or Readmission</u>. (GC 54954.5[h]; EC 35146, 48918[c])

The Board of Trustees hereby adopts the Administrative Panel's recommendation for Expulsion attached hereto, as the Recitals, Agreement and Order of the Board of Trustees regarding the expulsion and suspended expulsion of Student # 19-10.

Mrs. Veerkamp moved to approve the expulsion and suspended expulsion of Student # 19-10. Mr. Del Rio seconded. Motion unanimously carried (5-0).

Brown: Aye
Cary: Aye
Del Rio: Aye
Rodgers: Aye
Veerkamp: Aye

The Board of Trustees hereby adopts the Administrative Panel's recommendation for Stipulated Expulsion of Student # 19-11.

Mrs. Veerkamp moved to approve the stipulated expulsion of Student # 19-11. Mr. Cary seconded. Motion unanimously carried (5-0).

Brown: Aye
Cary: Aye
Del Rio: Aye
Rodgers: Aye
Veerkamp: Aye

I. HUMAN RESOURCES – ACTION/DISCUSSION ITEMS

Classified Reductions in Force.

Assistant Superintendent Tony DeVille reported that due to lack of funds, the Board is being asked to approve Resolution 2019-20-19 calling for the reduction of classified staff by 20.5750 FTE and authorizing a notice of layoff.

Mr. Brown stated that the District is not in this position by any decisions or financial handling of business made by the District or the Board of Trustees. This is solely the responsibility of the COVID-19 statewide situation and with the collapse of the California economy. He commented that this is very difficult for him because he personally feels affected as well in addition to those who spoke tonight. In-House also works with Judy Knapp on the Brief Intervention Program (BIP). BIP is a great program at the schools that helps kids with drug and alcohol problems. He himself has personally gone as someone who has been in recovery and he has spoken to In-House kids at El Dorado High School twice. He knows these are decisions that the Board of Trustees has to make. He asked Mr. DeVille to give an update regarding the 39-month hire list and inform people that the District understands how important these positions are. When the State begins to return District funding back to normal, the District will ensure that these positions are filled immediately.

Mr. DeVille commented that if and when any classified positions become available, the District will post the positions internally only and the impacted employees as a result of the layoff will have an opportunity to compete for the positions over the next 39 months.

Mrs. Veerkamp stated that she wanted to reiterate what Mr. Brown commented. The District was planning to make some reductions, but COVID-19 has sent the entire State and nation spiraling. This decision is certainly nothing that as a Board of Trustees or Cabinet enjoy having to do as they appreciate and value all District employees. She is saddened, but unfortunately, the District is in very trying times right now.

Mr. Cary stated that earlier, one of the speakers asked if the District could make cuts without cutting employee jobs. He commented that the problem is that the most significant part of the District's budget is its employees' salaries. The most important part of what the District does is hiring people to provide services for our kids. He knows that it is only classified staff being laid off right now, but the District is planning administrative staff reductions and has many certificated retirements that will not be filled. The Board of Trustees does not feel that the positions or the people who fill them are not important, but the District has to make

reductions. He is proud of the District for starting the process early, as they will end up with less severe cuts over time. If the District were to wait, as some are choosing to do, then the Board of Trustees would end up having to make deeper cuts later on. He is regretful that this is an action that they have to take, but there is no alternative and it's the Board's duty.

Mr. Cary moved to approve Resolution 2019-20-19 to reduce classified staff for the 2020-2021 school due to lack of funds. Mr. Del Rio seconded. Motion unanimously carried (5-0).

Brown: Aye
Cary: Aye
Del Rio: Aye
Rodgers: Aye
Veerkamp: Aye
(Austin): Aye

J. STUDENT SUCCESS – ACTION/DISCUSSION ITEMS

There were no action/discussion items under this session.

K. OTHER - ACTION/DISCUSSION ITEMS

There were no action/discussion items under this session.

L. ANNOUNCEMENTS BY BOARD AND CABINET, IF NEEDED

Announcements and topics of interest reported by Board Members/Cabinet and timeline of items for future Board Meetings.

Superintendent Carruth:

Superintendent Carruth commented that the District will work tirelessly to bring the positions
back and Human Resources will work closely with CSEA to ensure that there is space for the
employees. It may not be what they were working in, but the District will try to provide hope and
opportunities for the day when it is able to restore. He wants to acknowledge the pain that Cabinet
feels and a deep appreciation for everyone working together to try to restore quickly and get
through this challenging moment.

Ms. Austin:

• Ms. Austin thanked everyone for giving seniors a celebration and commented that it was a privilege serving as the Student Board Member this year.

Mr. Cary:

Mr. Cary thanked everyone for their hard work during these trying circumstances.

Mrs. Rodgers:

• Mrs. Rodgers wanted to echo everything that the Board Members said earlier about having to make tough decisions today. She is grateful for everyone involved in the process in finding every way possible to not have layoffs during a time of necessary reductions. She congratulated all retirees and thanked Emma Austin for her service this year.

Mrs. Veerkamp:

 Mrs. Veerkamp wished Emma Austin good luck and commented that it has been a pleasure serving with her. She stated that she is looking forward to the graduation celebrations and congratulated all retirees.

Mr. Brown:

Mr. Brown congratulated all retirees and thanked Emma Austin for her service. He stated that
on Thursday, Governor Newsom will publicize the May Budget Revise, which is expected to be
even worse. He thanked Cabinet and the Board of Trustees for working through this in this
difficult time.

M. CLOSED SESSION

The Board of Trustees hereby adopts the High School Graduation Requirement Waiver Requests for the following students: ED-1, ED-2, ED-3, ED-4, ED-5, ED-6, ED-7, ED-8, ED-9, ED-10, ED-11, OR-1, OR-2, OR-3, OR-4, OR-5, OR-6, OR-7, OR-8, OR-9, OR-10, PHS-1. PHS-2, PHS-3, PHS-4, PHS-5, PHS-6, PHS-7, PHS-8, PHS-9, PHS-10, PHS-11, PHS-12, PHS-13, PHS-14, PHS-15, PHS-16, PHS-17, PHS-18, PHS-19, UM-1, UM-2, UM-3, UM-4, UM-5, UM-6, UM-7, UM-8, UM-9, UM-10, UM-11, UM-12, UM-14, UM-15, UM-16, UM-17, UM-18, UM-19, UM-20, UM-21, UM-22, IH-1. IH-2, IH-3, IH-4, IH-5, IH-7, IH-8, IH-9, IH-11, IH-12, IH-13, IH-14, IH-15, IH-16, IH-17, IH-18, IH-19, IH-20.

Mrs. Rodgers moved to approve the adoption of High School Graduation Requirement Waiver Requests for students ED-1, ED-2, ED-3, ED-4, ED-5, ED-6, ED-7, ED-8, ED-9, ED-10, ED-11, OR-1, OR-2, OR-3, OR-4, OR-5, OR-6, OR-7, OR-8, OR-9, OR-10, PHS-1. PHS-2, PHS-3, PHS-4, PHS-5, PHS-6, PHS-7, PHS-8, PHS-9, PHS-10, PHS-11, PHS-12, PHS-13, PHS-14, PHS-15, PHS-16, PHS-17, PHS-18, PHS-19, UM-1, UM-2, UM-3, UM-4, UM-5, UM-6, UM-7, UM-8, UM-9, UM-10, UM-11, UM-12, UM-14, UM-15, UM-16, UM-17, UM-18, UM-19, UM-20, UM-21, UM-22, IH-1. IH-2, IH-3, IH-4, IH-5, IH-7, IH-8, IH-9, IH-11, IH-12, IH-13, IH-14, IH-15, IH-16, IH-17, IH-18, IH-19, IH-20. Mr. Cary seconded. Motion unanimously carried (5-0).

Brown: Aye
Cary: Aye
Del Rio: Aye
Rodgers: Aye
Veerkamp: Aye

N. OPEN SESSION

This session was not needed.

O. ADJOURNMENT

There being no further business, Mr. Brown adjourned the meeting at 8:50 p.m.

Ron Carruth
Secretary to the Board of Trustees